

## **SCHOOL BOARD MINUTES**

May 17, 2022

|                                       |   |                 |             |             |               |                |            |                 |             |                 |               |            |             |                |             |  |
|---------------------------------------|---|-----------------|-------------|-------------|---------------|----------------|------------|-----------------|-------------|-----------------|---------------|------------|-------------|----------------|-------------|--|
| Pledge                                | President Rose led the Pledge to the Flag.  |                 |             |             |               |                |            |                 |             |                 |               |            |             |                |             |  |
| Call to Order                         | <p>President Rose called the meeting of the Flat Rock-Hawcreek Board of School Trustees to order at 7:03 p.m. All Board members were present as well as Superintendent Shawn Price and School Attorney Scott Andrews.</p> <p>Also attending the meeting was Becky Crowder and Missy Dempsey.</p>  |                 |             |             |               |                |            |                 |             |                 |               |            |             |                |             |  |
| Minutes Approved                      | <p>Pat Walters moved and Matt Bruner seconded a motion to approve Board minutes of May 3, 2022.</p> <p>Motion passed: 5-0</p>   |                 |             |             |               |                |            |                 |             |                 |               |            |             |                |             |  |
| Public Comment                        |   |                 |             |             |               |                |            |                 |             |                 |               |            |             |                |             |  |
| Approval of Payroll and Vendor Claims | <p>Missy Dempsey submitted payroll claim of May 13, 2022 for Board approval.</p> <p>Dr. Harker moved and Matt Bruner seconded the motion to approve the claim as presented.</p> <p>Motion passed: 5-0</p>   |                 |             |             |               |                |            |                 |             |                 |               |            |             |                |             |  |
| Personnel                             | <p>Superintendent Shawn Price recommended the following as volunteers for the 2021-2022 school year:</p> <table><tr><td>Jennifer Bense</td><td>Justin King</td><td>Jordan Neal</td></tr><tr><td>Andrea Frazee</td><td>Chelsea Howard</td><td>Diane Byrd</td></tr><tr><td>Torrie Sessions</td><td>Aaron Bunch</td><td>Jennifer Hadley</td></tr><tr><td>Kayla Jackson</td><td>Lisa Newby</td><td>Blair Lisby</td></tr><tr><td>Abigayle Ridge</td><td>Kyle Purvis</td><td></td></tr></table> <p>Pat Walters moved and Dr. Harker seconded the motion to approve the volunteers as presented.</p> <p>Motion passed: 5-0</p> <p>Principal Jessica Poe recommended the hire of Bethany Mize as a classroom teacher beginning with the 2022-2023 school year.</p> <p>Chad Miller moved and Dr. Harker seconded the motion to approve Bethany Mize as a classroom teacher beginning with the 2022-2023 school year.</p> <p>Motion passed: 5-0</p> | Jennifer Bense  | Justin King | Jordan Neal | Andrea Frazee | Chelsea Howard | Diane Byrd | Torrie Sessions | Aaron Bunch | Jennifer Hadley | Kayla Jackson | Lisa Newby | Blair Lisby | Abigayle Ridge | Kyle Purvis |  |
| Jennifer Bense                        | Justin King   | Jordan Neal     |             |             |               |                |            |                 |             |                 |               |            |             |                |             |  |
| Andrea Frazee                         | Chelsea Howard  | Diane Byrd      |             |             |               |                |            |                 |             |                 |               |            |             |                |             |  |
| Torrie Sessions                       | Aaron Bunch   | Jennifer Hadley |             |             |               |                |            |                 |             |                 |               |            |             |                |             |  |
| Kayla Jackson                         | Lisa Newby  | Blair Lisby     |             |             |               |                |            |                 |             |                 |               |            |             |                |             |  |
| Abigayle Ridge                        | Kyle Purvis   |                 |             |             |               |                |            |                 |             |                 |               |            |             |                |             |  |

Principal Jessica Poe recommended Julie Swegman for the IREAD summer school teaching position at Hope Elementary.

Dr. Harker moved and Pat Walters seconded the motion to approve Julie Swegman for the IREAD summer school teaching position at Hope Elementary.

Motion passed: 5-0

Principal Jessica Poe asked the board for approval to post for the following ECA activities at Hope Elementary for the 2022-2023 school year:

|  |  |
|--|--|
| Robotics Club                                | Elementary Athletic Director                 |
| Yearbook Sponsor                             | 5 <sup>th</sup> Grade Girls Basketball Coach |
| 6 <sup>th</sup> Grade Girls Basketball Coach | 5 <sup>th</sup> Grade Boys Basketball Coach  |
| 6 <sup>th</sup> Grade Boys Basketball Coach  | Elementary Spell Bowl Coach                  |

Chad Miller moved and Dr. Harker seconded the motion to approve the ECA postings as presented.

Motion passed: 5-0

Principal Jessica Poe recommended Jennifer Wamsley as the STEM teacher at Hope Elementary beginning with the 2022-2023 school year.

Pat Walters moved and Matt Bruner seconded the motion to approve Jennifer Wamsley as the STEM teacher at Hope Elementary.

Motion passed: 5-0

Facilities Director Jim Tedder recommended the following individuals for summer temporary positions pending background checks:

|                  |                |             |
|------------------|----------------|-------------|
| Melinda Barriger | Lillian Combs  | Tyler Bense |
| Ashely Combs     | Callie Swegman |             |
| Emmeri Combs     | Erin Newcomb   |             |

Chad Miller moved and Dr. Harker seconded the motion to approve the individuals listed for summer temporary positions pending background checks.

Motion passed: 5-0

Custodian Vicky Whittington submitted her letter of resignation effective May 26, 2022.

Dr. Harker moved and Pat Walters seconded the motion to approve Vicky Whittington's resignation effective May 26, 2022.

Motion passed: 5-0

Food Service Director Shanon Pittman recommended the following individuals to work no more than 25 hours per week for the Summer Feeding Program for the month of June.

Crystal Shannon

Tara Sims

Chad Miller moved and Dr. Harker seconded the motion to approve Crystal Shannon and Tara Sims to work no more than 25 hours per week for the Summer Feeding Program.

Motion passed: 5-0

Hauser teacher Madison Owens asked the board for approval for an FMLA leave beginning August 9, 2022 through October 7, 2022.

Dr. Harker moved and Pat Walters seconded the motion to approve the FMLA leave for Madison Owens as presented.

Motion passed: 5-0

Facilities Director Jim Tedder submitted his letter of resignation effective May 19, 2022.

Dr. Harker moved and Pat Walters seconded the motion to approve Jim Tedder's resignation effective May 19, 2022.

Motion passed: 5-0

Principal Kris Fortune recommended Timothy "Jason" Burton for the open Special Education teaching position at Hauser.

Pat Walters moved and Dr. Harker seconded the motion to approve Timothy "Jason" Burton as a Special Education teacher at Hauser beginning with the 2022-2023 school year.

Motion passed: 5-0

Principal Kris Fortune asked the board for permission to post for a Jr. High English/Language Arts maternity leave position beginning August 9, 2022 through October 7, 2022.

Pat Walters moved and Matt Bruner seconded the motion to approve the posting as presented.

Motion passed: 5-0

Superintendents  
Report

Mrs. Dempsey reviewed the Fund Report for the Education, Operations and Debt funds.

Superintendent Shawn Price recommended that the board approve the following policies.

- D500 School Resource Officer Training (*if applicable*) (**No Current Policy**)
- E200 Credit for Religious Education (*if applicable*) (**No Current Policy**)
- F100 Internal Controls and Reporting Losses, Shortages, Variances or Thefts (*Threshold for Material Loss, Shortage, or Theft of School Funds or Property – Policy 7-1-3*)
- F125 Purchasing Procedures and Capital Assets (*Soliciting Prices, Bids and Quotations – Policy 7-2*)
- F150 Use of Credit Cards (*Credit Card – Policy 3-1-1*)
  - F150-R Use of Credit Cards Rule (AG)

Chad Miller moved and Pat Walters seconded the motion to approve the policies as presented.

Motion passed: 5-0

Superintendent Shawn Price presented the 1<sup>st</sup> read of the following policies:

- F175 Collection and Forgiveness of Debt (Bad Debt) (**No Current Policy**)
- F225 Crowdfunding (**No Current Policy**)
  - F225-R Online Fundraising & Crowdfunding Policy (AG)
  - F225-E Online Fundraising & Crowdfunding Policy Request Form
- F250 Travel Expenses (**No Current Policy**)
  - F250-R Travel Expenses (AG)
- G425 Pledge of Allegiance and Moments of Silence (*Pledge of Allegiance – Policy 8-1-2*)
- G450 Advertising, Publications and Naming Rights (**No Current Policy**)
  - G450-R Advertising, Sponsorship, and Naming Rights (AG)

Superintendent Shawn Price presented the Insurance MOU for board approval.

Pat Walters moved and Chad Miller seconded the motion to approve the Insurance MOU as presented.

Motion passed: 5-0

Other Business

Adjournment      At 7:21 p.m., Pat Walters moved and Dr. Harker seconded a motion to adjourn.  
Motion passed 5-0.

SIGNED:

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Brian Rose, President

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Pat Walters, Vice-President

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Dr. John D. Harker, Secretary

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Chad Miller, Member

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Matt Bruner, Member

EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of Flat Rock-Hawcreek School Corporation to recruit, select, train, promote, retain and discipline employees without regard to race, sex, religious beliefs, national origin, national ancestry, political affiliation, age or disability